

Broward County Public Schools (BCPS)

Bullying Prevention & Intervention MTSS

BCPS is committed to providing the highest quality education in a safe, respectful and violence-free environment. Bullying prevention and intervention efforts are embedded in a multi-tiered system of supports (MTSS). Tiers of support increase in intensity as individual student and school needs dictate. Below are some of BCPS's MTSS at the universal (Tier 1), targeted (Tier 2), and individual (Tier 3) levels. BCPS staff access resources at [SC&D's Resource SharePoint](#), Charter schools at [Charter Hub](#), community members at [BrowardPrevention.org](#), or call the School Climate & Discipline (SC&D) Department at 754-321-1655.



Tier 3

Intensive individualized support for a FEW schools or students

All resources provided in Tier 1 and Tier 2, plus:

- **School-Based Intensive Interventions:** High intensity referrals and services for behavioral emotional assessment, social skills training, threat assessment, PROMISE Program, as well as referral to law enforcement.
- **Support Group Method of Bullying Intervention:** A 7-step non-punitive, group intervention to increase empathy amongst bystanders and support for students being targeted.
- **Olweus Bullying Prevention Program:** A SC&D Certified Olweus Trainer works with requesting schools for 3 years. Cost associated.
- **Assessment:** SC&D conducts an assessment with review of data and makes recommendations.

Tier 2

Targeted support for SOME schools or students

All resources provided in Tier 1, plus:

- **Be the 1 Positive School Culture Initiative (PSCI):** A 3-year anti-bullying MTSS initiative providing schools an outline and tools to embed school-wide, classroom, and individual interventions in a continuous improvement model.
- **Revolving Libraries:** Three revolving libraries with SEL lessons can be checked out by each school's Prevention Liaison or Peer Counseling Coordinator.
- **Peer Counseling/Mediation:** Peer Counselors are trained to intervene with and mediate conflict between students. This intervention is not to be used with bullying.
- **School-Based Interventions:** Interventions can include referral to a School Counselor and/or community agency, Investigative Designee referral and investigation, increased supervision, targeted empathy or social skills lessons, or the staff 6 Step On-The-Spot Intervention.
- **Specialized Staff Trainings:** Specialized trainings are provided by SC&D or community partners.
- **Specialized Prevention & Intervention Curriculum:** Curriculum is accessed as a school's behavior and data indicate (Be the 1, Think B4U Post, We Are Broward, LEAPS, Sandy Hook Promise, diversity, classroom meetings, empathy, human trafficking).

Tier 1

Universal support for ALL Broward County Public Schools or students

- **Policy 5.9 Student, Staff and Parent Training Modules:** Annual trainings lay the foundation for universal expectations and violence prevention. They include the definitions of bullying, the damage it causes, as well as how to intervene with and report it.
- **Prevention Liaisons (PL):** Each school has a PL trained annually to disseminate prevention related materials.
- **Investigative Designee:** School-based administrator trained annually to receive and investigate bullying reports.
- **Pro-Social Marketing Campaign:** Be the 1 poster sets and incentives provided by SC&D to sensitize students about the importance of bullying prevention and share reporting methods. Schools are encouraged to pair marketing with Be the 1 lessons.
- **Anonymous Reporting Methods:** Each school has a reporting/shout out box and posters displayed with the Silence Hurts reporting methods (text, online, or phone).
- **National Observances:** Bullying prevention is supported with observances (go to [BrowardPrevention.org](#) for a full list) such as National Bullying Violence Prevention Month (October), National Youth Violence Prevention Week (April), BCPS Anti-Bullying Week (November), Wear White Day (November), Choose Peace Week, Take a Break 4 Peace Day (September), No Name Calling Week (January), National Day of Silence, Above the Influence March, and Digital Citizenship Week.
- **Data Collection Methods:** Needs and effectiveness of violence prevention efforts are assessed with data from school-based surveys, BASIS, YRBS, SESIR, DMS/BMS, and FYSAS.
- **Supporting District Policies:** Anti-Bullying Policy 5.9, Social Media Use Guidelines, Code of Student Conduct Policy 5.8. Policy 5.9 specifically prohibits bullying of or by any District student or employee.
- **Resources:** Materials (posters, brochures), lessons, activities, as well as PowerPoints with videos to raise awareness can be accessed for BCPS staff at SC&D's Resource SharePoint, Charter schools at the Charter Hub, community members at [BrowardPrevention.org](#), or call SC&D at 754-321-1655.